

ERALP PAMUKÇU

Managing Director | Industrial Operations & Transformation Leader

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EXECUTIVE SUMMARY

Senior industrial operations executive with 20+ years of leadership across multinational manufacturing, automotive and aluminium industries. Known for transforming underperforming operations into world-class plants, scaling productivity, profitability and operational resilience. Expert in full P&L leadership, Lean transformation, Industry 4.0 deployment and large-scale organizational change.

A proven builder of high-performing teams, strong operational cultures and sustainable performance systems. Delivered double-digit OEE improvement, multi-million EUR cost reductions, significant safety gains and major digital transformation milestones across complex industrial environments.

PROFESSIONAL EXPERIENCE

- Managing Director – Groupe Atlantic (2025 – Present)
 - Driving strategic growth, operational excellence and digital transformation with full P&L accountability.
 - Leading commercial strategy, pricing governance and market expansion.
 - Optimizing operational performance, cost structure and margin improvement.
 - Steering financial governance, budgeting and strategic investments.
 - Leading innovation, product development and digital transformation.
 - Managing collective bargaining processes and maintaining constructive union relations.
- Plant Director – Groupe Atlantic (2024 – 2025)
 - Led all plant functions including Production, Quality, Supply Chain, Maintenance, HR, Finance and R&D.
 - Implemented Lean transformation, strengthened KPIs and initiated Industry 4.0 roadmap.
- Plant Director – Astaş Alüminyum (2016 – 2024)

- Managed 420+ employees and \$110M turnover.
- Reduced work accidents by 80% (5.2 → 1).
- Increased production volume by 29% through OEE improvements.
- Reduced scrap ratio by 4.3% through CI programs.
- Achieved multi-year savings: 6.8m TL (2016), 4.7m TL (2017), 5.6m TL (2018).
- Mecaplast Group – Plant Director / Ops Manager / Production Manager (2005 – 2016)
- Commissioned €7M paint shop and bending line.
- Delivered €720K (2014) and €840K (2015) productivity gains.
- Introduced bi-injection and gas-injection processes contributing €14M annually.
- Reduced scrap from 3.5% → 0.8%.
- Feniş Alüminyum – Production Chief (2001 – 2005)
- Improved productivity, quality and workforce capability through Lean initiatives.
- Üçel Makine – Technical Manager (1998 – 2000)
- Managed maintenance strategy, cost optimization and new process implementations.

EDUCATION

- Kocaeli University – Mechanical Engineering (1997–2000)
- Middle East Technical University (METU) – Mechanical Engineering (1994–1997)

CERTIFICATIONS & TRAINING

Toyota Production System, Lean Manufacturing, TPM, Kaizen, Hoshin Kanri, SMED, APQP, FMEA, RCA, Kanban, ISO 14001, TS 16949

KEY SKILLS

- P&L Management & Strategic Leadership
- Lean Manufacturing & Operational Excellence
- Industry 4.0 & Digital Transformation
- Continuous Improvement & Organizational Culture
- Supply Chain Strategy & Performance Management